



This is to certify that **Fermenta Biotech Ltd.** has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.
Category: **Small and Mid-size Organizations.**

This certificate is valid from **April 2020** till **March 2021.**

A handwritten signature in black ink, appearing to read 'Prasenjit Bhattacharya', with a long horizontal line extending to the right.

Prasenjit Bhattacharya
Chief Executive Officer
Great Place to Work® Institute, India