



**THIS IS TO RECOGNIZE**

**FERMENTA BIOTECH LIMITED**

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*for striving to build and sustain a High-Trust, High-Performance Culture™. The organization is recognized for its 'Commitment to Being a Great Place to Work'. This recognition is awarded to organizations that have leveraged the Great Place to Work® framework to assess and improve their workplace culture over the years.*

A handwritten signature in black ink, appearing to read 'Prasenjit Bhattacharya'.

**PRASENJIT BHATTACHARYA**  
Director  
Great Place to Work® Institute India

**This Certificate is valid till Jul 2022**

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*Note: The awarded organizations have participated in the Great Place to Work® study at least thrice since the year 2017, including the year 2020-21.*