

**Fermenta Biotech Limited**  
**Annual Action Plan for proposed CSR activities for F.Y. 2024-25**  
(Approved by the Board of Directors at its meeting held on May 28, 2025)

**A. The list of CSR projects or programmes that are approved may be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013**

Proposed CSR Details	Area / subject under Schedule VII
Contributions to National Association of Blind / other Hospital	Promoting health care including preventive health care
Support to Paraplegic Rehabilitation Centre, Pune	Contribution for the benefit of armed forces veterans
CSR initiative in Sanjay Gandhi National Park / Wildlife Rahab center – Thane	Contribution towards animal protection/ welfare
Support for Health care and social welfare – Himachal Pradesh / Maharashtra/ Gujarat/ other places	Social welfare and Covid care support
Contributions to schools at Himachal Pradesh / Maharashtra / Gujarat / other places	Promoting Education
Contributions to gram panchayats at Himachal Pradesh / Maharashtra / Gujarat / other places	Promoting Education / Social Welfare / Rural Development
Any other areas as may be decided by the CSR Committee / Board / by the persons authorized by CSR Committee / Board.	As applicable under Schedule VII of the Act.

**B. Manner of execution of such projects or programmes**

The projects shall be undertaken directly by the Company using internal resources or by collaborating with NGOs / trusts / institutions / foundations. They may also be undertaken through agencies in accordance with Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended.

**C. Modalities of utilisation of funds and implementation schedules**

The projects shall be implemented during the financial year 2025-26. The funds may be utilized as per the budget approved and the authority given by the CSR Committee /Board. The details of actual CSR spending shall be provided in the Annual Report for the relevant financial year.

**D. Monitoring and reporting mechanism**

The Company shall monitor the project implementation on a periodic basis through site visits, review calls, progress/activity reports, project related photos or videos. The Company shall ensure that the collaborating entities or implementing agencies submit project related images, films, case studies, data cases or related documents periodically, as the case may be.

**E. Details of need and impact assessment, if any, for the projects undertaken by the company**

Not Applicable for FY 2025-26.

For Fermenta Biotech Limited

  
Varadvinayak Khambete

Company Secretary & Head-Legal

