

**Fermenta Biotech Limited**

CIN: L99999MH1951PLC008485

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Website. : www.fermentabiotech.com

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS****[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]****Background:**

Pursuant to the provisions of Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company's Board of Directors has formulated and adopted Familiarisation Programme for Independent Directors of the Company which is available on the website of the Company.

During the financial year 2024-25, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	2	13	2 hours	17 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	10	2 hours	18 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	12	1.5 hours	12 hours
4	Presentation on overview on business strategy and operations of the Company	1	15	1 hour	13 hours

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During the financial year 2023-24, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	2	11	1 hour	15 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	9	2 hours	16 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	11	1.5 hours	10.5 hours
4	Presentation on overview on business operations of the Company	1	14	1 hours	12 hours

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During the financial year 2022-23, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	2	9	1 hour	14 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	8	2 hours	14 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	10	1.5 hours	9 hours
4	Presentation on overview on business operations of the Company	1	13	1 hours	11 hours

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DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Background:

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During the financial year 2021-22, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2021-22	Cumulative till date	FY 2021-22	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	7	1 hour	13 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	7	2 hours	12 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	9	1.5 hours	7.5 hours
4	Presentation on overview on business operations of the Company	2	12	2 hours	10 hours

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During the financial year 2020-21, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2020-21	Cumulative till date	FY 2020-21	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	6	1.5 hours	12 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	6	2 hours	10 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	8	1 hour	6 hours
4	Presentation on overview on business operations of the Company	2	10	2 hours	8 hours

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During the financial year 2019-20, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2019-20	Cumulative till date	FY 2019-20	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	5	2.5 hours	10.5 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	5	2 hours	8 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	7	1 hour	5 hours
4	Presentation on overview on business operations of the Company	2	7	2 hours	6 hours

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DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

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Background:

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During the financial year 2018-19, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2018-19	Cumulative till date	FY 2018-19	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	4	2 hours	8 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	4	2 hours	6 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	2	6	1 hours	4 hours
4	Presentation on overview on business operations of the Company	2	5	1 hour	4 hours

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Details of Familiarisation Programmes conducted during the Financial Year 2017-18 are as follows:

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2017-18	Cumulative till date	FY 2017-18	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	3	1 hour	6 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	3	2 hour	4 hours
3	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	2	4	1 hour	3 hours
4	Presentation on overview on business operations of the Company	1	3	1 hour	3 hours

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During the financial year 2016-17, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2016-17	Cumulative till date	FY 2016-17	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	2	3 hours	5 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	2	1 hour	2 hours
3	Internal Control over Financial Reporting (ICFR) with reference to Companies Act, 2013	1	2	2 hours	3 hours
4	Presentation on quarterly and audited annual financial statements at Audit Committee Meetings	4	8	1 hour	2 hours
5	Internal Audit Report submitted by the internal auditors of the Company at Audit Committee Meetings and deliberations thereon	4	8	1 hour	1 hour 30 min
6	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	2	1 hour	2 hours
7	Presentation on overview on business operations of the Company	1	2	1 hour	2 hours



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Background

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During the financial year 2015-16, the following familiarisation programmes for Independent Directors were conducted -

Sr. No.	Details of the Programme	Number of Programmes attended by Independent Directors		Number of hours spent by Independent Directors in such programmes	
		FY 2015-16	Cumulative till date	FY 2015-16	Cumulative till date
1	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	1	2 hours	2 hours
2	Roles, Duties and Responsibilities of Independent Directors	1	1	1 hour	1 hour
3	Internal Control over Financial Reporting (ICFR) with reference to Companies Act, 2013	1	1	1 hour	1 hour
4	Presentation on quarterly and audited annual financial statements at Audit Committee Meetings	4	4	1 hour	1 hour
5	Internal Audit Report submitted by the internal auditors of the Company at Audit Committee Meetings and deliberations thereon	4	4	30 min	30 min
6	Matters relating to Corporate Governance, Code of Business Conduct and Risk Management	1	1	2 hours	2 hours
7	Presentation on overview on business operations of the Company	1	1	1 hour	1 hour