



DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Background:

Pursuant to the provisions of Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company's Board of Directors has formulated and adopted Familiarisation Programme for Independent Directors of the Company which is available on the website of the Company.

During the financial year 2022-23, the following familiarisation programmes for Independent Directors were conducted -

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|--|--|----------------------|---|----------------------|
| | | FY 2022-23 | Cumulative till date | FY 2022-23 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 2 | 9 | 1 hour | 14 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 8 | 2 hours | 14 hours |
| 3 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 1 | 10 | 1.5 hours | 9 hours |
| 4 | Presentation on overview on business operations of the Company | 1 | 13 | 1 hours | 11 hours |

Fermenta Biotech Limited (formerly known as DIL Limited)

CIN : L99999MH1951PLC008485

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During the financial year 2021-22, the following familiarisation programmes for Independent Directors were conducted -

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|--|--|----------------------|---|----------------------|
| | | FY 2021-22 | Cumulative till date | FY 2021-22 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 1 | 7 | 1 hour | 13 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 7 | 2 hours | 12 hours |
| 3 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 1 | 9 | 1.5 hours | 7.5 hours |
| 4 | Presentation on overview on business operations of the Company | 2 | 12 | 2 hours | 10 hours |

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During the financial year 2020-21, the following familiarisation programmes for Independent Directors were conducted -

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|--|--|----------------------|---|----------------------|
| | | FY 2020-21 | Cumulative till date | FY 2020-21 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 1 | 6 | 1.5 hours | 12 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 6 | 2 hours | 10 hours |
| 3 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 1 | 8 | 1 hour | 6 hours |
| 4 | Presentation on overview on business operations of the Company | 2 | 10 | 2 hours | 8 hours |

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During the financial year 2019-20, the following familiarisation programmes for Independent Directors were conducted -

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|--|--|----------------------|---|----------------------|
| | | FY 2019-20 | Cumulative till date | FY 2019-20 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 1 | 5 | 2.5 hours | 10.5 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 5 | 2 hours | 8 hours |
| 3 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 1 | 7 | 1 hour | 5 hours |
| 4 | Presentation on overview on business operations of the Company | 2 | 7 | 2 hours | 6 hours |

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Background:

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During the financial year 2018-19, the following familiarisation programmes for Independent Directors were conducted -

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|--|--|----------------------|---|----------------------|
| | | FY 2018-19 | Cumulative till date | FY 2018-19 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 1 | 4 | 2 hours | 8 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 4 | 2 hours | 6 hours |
| 3 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 2 | 6 | 1 hours | 4 hours |
| 4 | Presentation on overview on business operations of the Company | 2 | 5 | 1 hour | 4 hours |



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Details of Familiarisation Programmes conducted during the Financial Year 2017-18 are as follows:

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|--|--|----------------------|---|----------------------|
| | | FY 2017-18 | Cumulative till date | FY 2017-18 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 1 | 3 | 1 hour | 6 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 3 | 2 hour | 4 hours |
| 3 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 2 | 4 | 1 hour | 3 hours |
| 4 | Presentation on overview on business operations of the Company | 1 | 3 | 1 hour | 3 hours |



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During the financial year 2016-17, the following familiarisation programmes for Independent Directors were conducted -

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|---|--|----------------------|---|----------------------|
| | | FY 2016-17 | Cumulative till date | FY 2016-17 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 1 | 2 | 3 hours | 5 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 2 | 1 hour | 2 hours |
| 3 | Internal Control over Financial Reporting (ICFR) with reference to Companies Act, 2013 | 1 | 2 | 2 hours | 3 hours |
| 4 | Presentation on quarterly and audited annual financial statements at Audit Committee Meetings | 4 | 8 | 1 hour | 2 hours |
| 5 | Internal Audit Report submitted by the internal auditors of the Company at Audit Committee Meetings and deliberations thereon | 4 | 8 | 1 hour | 1 hour 30 min |
| 6 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 1 | 2 | 1 hour | 2 hours |
| 7 | Presentation on overview on business operations of the Company | 1 | 2 | 1 hour | 2 hours |



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During the financial year 2015-16, the following familiarisation programmes for Independent Directors were conducted -

| Sr. No. | Details of the Programme | Number of Programmes attended by Independent Directors | | Number of hours spent by Independent Directors in such programmes | |
|---------|---|--|----------------------|---|----------------------|
| | | FY 2015-16 | Cumulative till date | FY 2015-16 | Cumulative till date |
| 1 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 1 | 1 | 2 hours | 2 hours |
| 2 | Roles, Duties and Responsibilities of Independent Directors | 1 | 1 | 1 hour | 1 hour |
| 3 | Internal Control over Financial Reporting (ICFR) with reference to Companies Act, 2013 | 1 | 1 | 1 hour | 1 hour |
| 4 | Presentation on quarterly and audited annual financial statements at Audit Committee Meetings | 4 | 4 | 1 hour | 1 hour |
| 5 | Internal Audit Report submitted by the internal auditors of the Company at Audit Committee Meetings and deliberations thereon | 4 | 4 | 30 min | 30 min |
| 6 | Matters relating to Corporate Governance, Code of Business Conduct and Risk Management | 1 | 1 | 2 hours | 2 hours |
| 7 | Presentation on overview on business operations of the Company | 1 | 1 | 1 hour | 1 hour |