



FERMENTA BIOTECH LIMITED

ENVIRONMENT, HEALTH, SAFETY & SUSTAINABILITY POLICY

Fermenta Biotech Limited (FBL) is committed to environmental protection, employee health and safety, compliance with legal requirements and other obligations, pollution prevention, efficient use of energy, water and other natural resources, and reducing the environmental impact of our products and supply chain.

We believe environmental sustainability is our responsibility. We are committed to operating responsibly, and we seek to reduce adverse environmental impacts from our operations. To manage our environmental risks, we pursue a path of continuous improvement – investigating, assessing, understanding, and improving our environmental impact.

FBL is committed to contributing to the protection of the Environment, Health, Safety, and Sustainability (EHS&S) by:

- Integrating Environmental, Health, Process Safety, Sustainability, and occupational safety aspects into overall business planning, strategy, and supply chain management
- Striving for the prevention of environmental pollution, accident/incidents & illness by providing, maintaining, and upgrading facilities, operations, and working conditions such that they are safe for all employees and other stakeholders and ensuring that EHS&S is a core value of the organization
- Developing and utilizing environmentally acceptable, safe, sustainable, and efficient production methods and processes. Striving to continually lessen the environmental impact of, and improve the performance of our products
- **Implementing efficient use of energy (targeted decrease in energy consumption by 10% by 2025), reducing greenhouse gas emissions (targeted decrease in greenhouse consumption by 10% by 2025),** and supporting climate change initiatives. Reducing the use of chemicals and raw materials, as well as waste generation
- **Conserving energy (targeted decrease in energy consumption by 10% by 2025), water (targeted decrease in water consumption by 15% by 2025), and other natural resources in our operations and facilities**
- Complying with relevant Environmental, Safety & Health legislation and regulations
- Identifying risk-based safety & health hazards/ risk assessment and implementation of necessary control measures
- Encouraging & adopting best practices in Environment, Health, Safety & Sustainability through continual improvements and in a socially responsible manner to minimize the impact on EHS&S and ensure the robustness of our business activities
- Providing necessary information & training, motivate & enhancing awareness, skill, and competence of employees, contractual workmen, and others to conduct operations effectively & accept individual responsibility for health and safety at the workplace and for the protection of our environment
- Providing a safe and healthy working environment for our employees, contract workmen, visitors, and other stakeholders by eliminating hazards and reducing occupational health and safety risks to prevent work-related injury and ill-health
- Reducing EHS risks by minimizing environmental impact as well as eliminating health and safety hazards
- Providing leadership and commitment to environmental, health, safety & sustainability improvement through management interaction, consultation, and working closely with all key stakeholders (both internal & external) with regards to EHS&S performance, and progress
- This policy is applicable to all employees, customers, suppliers, visitors & all stakeholders and its expectations shall be communicated to all of the above

Effective Date: 1st Dec 2022

Prashant Nagre
Managing Director/Occupier
Fermenta Biotech Limited

This policy is reviewed for two years. Next Review Date: 30th Nov 2024
FBL/CO-EHS/EHS&SP/001, Rev.01 Last Reviewed: 10th April 2020,