

# Fermenta Biotech Limited.

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## FERMENTA BIOTECH LTD – SUSTAINABILITY POLICY

We at Fermenta Biotech Ltd believe we owe a duty of care towards our employees, our customers, our suppliers and the wider community at large. Our commitment to operating responsibly has and will continue to differentiate us as we evolve our brand in a sustainable manner across global markets.

The organization is constantly engaged to address four key areas covered in our sustainability policy:

- A commitment to reducing environmental impact of our operations
- A commitment towards practicing sustainable ethical sourcing
- A commitment to compliance with relevant legal requirements
- Dedication to continuously improving our performance on sustainability
- An assurance that the policy will be well communicated and managed

### Accomplishments:

- Head offices shifted to a green building with LEED certification thereby significantly reducing energy consumption
- No significant Health, Safety and Environmental issues across all facilities
- Company-wide integration across all locations on SAP ERP system, leading to noteworthy reduction of paper usage

Our company will continue to engage with all our stakeholders to reduce our environmental impact including improving collection of recyclable waste, ensuring ethical sourcing of material requirements while also maintaining occupational health and safety for our employees.

We endeavor to integrate sustainable practices in our operations and processes as a way of life at Fermenta Biotech Ltd.

A handwritten signature in blue ink, appearing to read 'Prashant Nagre', is written over a large, stylized blue scribble that resembles a signature or a mark.

Prashant Nagre

Chief Executive Officer



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